



2022-2023

# THE ULTIMATE GUIDE TO BECOMING A CPA



*hey*  
**THANKS**



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# A NOTE ABOUT YOUR FUTURE

Welcome!

Your journey to becoming a CPA has officially begun. Not only will the OSCP walk you through every step, we'll also give you all of the tips you need to gain a professional edge.

The OSCP's Ultimate Guide to Becoming a CPA is your one-stop shop for CPA Exam advice, career resources and instructions to succeed in the profession. With this roadmap, you'll be able to smoothly navigate through the CPA certification process, delve deeper into the accounting profession and make important professional contacts along the way.

This guide is just one of the many resources your OSCP membership has to offer. We encourage you to explore [www.oscpa.com](http://www.oscpa.com) and take advantage of each available benefit. After all, you won't want to miss the opportunity to cash in on OSCP scholarships, access the OSCP Career Center and participate in our student events throughout the year.

Feeling overwhelmed? No need to sweat! The OSCP and its network of more than 5,000 CPAs are here to lead you along the way. If you have questions, contact [membership@oscpa.com](mailto:membership@oscpa.com) and we'll point you in the right direction.

We wish you the best of luck and hope you'll reach out if there is anything we can do to help!

Sincerely,

Blaine M. Peterson, CPA, JD  
OSCPA President and CEO



# WHAT IS A CPA?

A CPA is a certified public accountant, but what does that mean?  
Let's just say we are a lot more than bean counters.

## TAX & FINANCIAL PLANNING

CPAs help businesses and individuals by recommending savings, investment and tax options. These CPAs also help with international business laws and transactions.

## BUSINESS & INDUSTRY

CPAs working inside companies manage financial records, develop business strategies and secure financing for major projects. CPAs are a critical part of a company's management team, often overseeing the finances of the entire company and its profits.

## FORENSIC ACCOUNTING

CPAs in forensic accounting track down fraud, white-collar business crime and insider trading. Through their information-gathering and accounting background, CPAs assist in determining an individual's guilt or innocence.

## INFORMATION TECHNOLOGY & CONSULTING

CPAs help many businesses design and implement their computer systems, software applications and network security. They may also give advice on issues affecting employees, such as retirement plans - or issues that affect the company, such as purchasing a new building or property.

## EDUCATION

CPAs prepare the next generation of accountants at the high school and college levels. They use their knowledge of the accounting profession to teach basic accounting, auditing and taxation.

## GOVERNMENT

CPAs manage governmental finance, examine individual and corporate tax returns, investigate fraud and evaluate the use of tax dollars for government programs. CPAs in government can work for the Internal Revenue Service (IRS), the FBI or any number of public agencies.

## PUBLIC ACCOUNTING

CPAs in public accounting review the financial records of companies for accuracy and accountability. Companies that are publicly traded on the stock market must have their records approved and certified by a CPA every year.





# FIRST STEP: EDUCATION

Before submitting your qualification application with the Oklahoma Accountancy Board (OAB), make sure to review the checklist below.



## REQUIREMENTS

- A minimum of 150 semester hours of college education including a baccalaureate or higher degree, also including:
  - A minimum of 76 semester hours of upper-level division course credit.
  - A minimum of 30 semester hours of accounting course credits above principles of accounting or introductory accounting, including at least one course in auditing or assurance. The auditing or assurance course must have a concentration on external auditing standards including but not limited to Statements on Auditing Standards (SAS). Internal Auditing does not meet this requirement.
  - A minimum of nine semester hours of upper-level division-related course credit in any or the subjects of economics, statistics, finance, business management, marketing, business law, business communication, risk management, insurance, financial information systems or computer science.
- Must be an Oklahoma resident prior to and at the time of submitting the qualification application. Former or future residence in the state of Oklahoma is not considered.
- The degree and all credit hours needed to qualify are posted to your official transcript.

## TIPS

- Electronic transcripts (from all schools) must be sent directly from the university to the OAB.
- Graduate-level financial accounting and managerial accounting equivalent to undergraduate principles of accounting do not count toward the required 30 semester hours.
- Credit earned outside the U.S. must be evaluated. The OAB website contains a list of approved evaluation services on the Foreign Education Information page.
- Credit for CPA Exam review courses may be counted for credit toward eligibility only if reflected on an official transcript.

# SECOND STEP: SUBMIT YOUR APPLICATION

## ARE YOU ELIGIBLE?

- All educational requirements must be met at the time the application is filed with the OAB. The OAB will not waive eligibility requirements.
- Applicants must show proof of Oklahoma residency. Former or future residence in the state of Oklahoma is not considered.
- Citizenship is not required as long as the applicant is legally residing in the United States.
- Applicants must submit a notarized affidavit showing proof of lawful residence in the United States (form can be found inside the application).

## WHAT DO YOU NEED?

- Qualification Application
- Academic Transcript(s)
- Qualification Fee - \$65

## FEE BREAKDOWN

### **Qualification Fee:**

- A \$50 nonrefundable application fee is required with the qualification application. If your application is approved, you will be required to submit a candidate for examination application and pay the appropriate fee.

### **Criminal History Search:**

- The OAB will perform a criminal history background search. You are responsible for the \$15 fee to cover the background check.

### **Payment Method:**

- You will provide a check or money order for \$65 payable to the OAB.

## ADDITIONAL INFORMATION

Visit the Oklahoma Accountancy Board (OAB) at [www.ok.gov/oab](http://www.ok.gov/oab)



## WHAT'S NEXT?

You will receive an emailed letter if the qualification application has been approved or denied.

If approved, your emailed letter will include information regarding the CPA Exam process. Be sure to read all of the information provided!

# THIRD STEP: CPA EXAM

Once your qualification application is accepted, you are considered an exam candidate, which means it's time to begin planning for and taking the CPA Exam.



## SUBMIT YOUR APPLICATION

- Complete the application through NASBA's CPA Central portal and submit the required documentation for verification. Once verified, you'll receive your Notice to Schedule (NTS), which is valid for six months and allows you to schedule your CPA Exam section.

## SCHEDULE YOUR CPA EXAM

- Decide when you want to take your CPA Exam section, use your NTS to schedule your test day through Prometric.

## STUDY

- CPA Exam review courses keep you on track as you brush up on accounting knowledge and strengthen skills that will be tested.
- **Explore the different CPA Exam review course discounts and mock exams available through your OSCPA membership at [www.oscpa.com](http://www.oscpa.com).**

## TAKE THE EXAM

- You have 18 months to pass all four CPA Exam sections with a minimum score of 75. The CPA Exam is administered continuously throughout the year, giving you the flexibility to test when it's most convenient for you.

**STARTING IN  
2024, CHANGES  
WILL BE MADE TO  
THE CPA EXAM.**

**STAY UP-TO-DATE  
AT [NASBA.ORG](http://NASBA.ORG)**

# FOURTH STEP: APPLY FOR CERTIFICATION

After you pass all four sections of the CPA exam, you can apply for CPA certification.

## 1,800 HOURS OF EXPERIENCE

- You will need to log 1,800 hours of experience in accounting-related work.
- Hours can be full- or part-time employment, and must be verified by a CPA, PA or other professional approved by the OAB.
- The hours can be obtained up to four years prior to or after completing the CPA Exam.

## AICPA ETHICS EXAM

- Take and pass the AICPA Ethics exam with a score of 90% or better.
- The OSCPA offers a members-only discounted rate for this course, which can be found in the CPE section of [www.oscpa.com](http://www.oscpa.com).
- The AICPA's Comprehensive Course is recommended for eight and a half hours of continuing professional education (CPE) credit.

## APPLY FOR CERTIFICATION

- After your 1,800 hours of experience have been approved by the OAB, you will receive an application for certification.
- You will return your application, ethics exam results, and the certification fee to the OAB.
- The OAB Board will approve each successful candidate at their next Board meeting.
- Once approved, you will receive official notice and your CPA Certificate.



# 2022-23 FIRM DIRECTORY

10 Arledge

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12 Barnes Welsh & Perry, P.C.

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13 Briscoe, Burke & Grigsby LLP

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14 Creason & Associates, PLLC

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27 Ley, Gifford & Farr, PLLC

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28 Morse & Co., PLLC

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29 Oklahoma State University

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31 Peters & Chandler

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33 Stanfield + O'Dell

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34 University of Oklahoma

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35 Wedel Rahill & Associates CPAs PLC



# ARLEDGE



**309 N. Bryant Ave. - Edmond, OK - 73034**

**405-348-0615 - [www.arledge.cpa](http://www.arledge.cpa)**

Firm Contact: Jake Winkler, Partner

Firm Email: [jake.winkler@arledge.cpa](mailto:jake.winkler@arledge.cpa)

## 30 FIRM SIZE

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### FIRM PERKS:

- Paid Internships
- Hires Entry-Level Positions
- Offers Assistance for the CPA Exam
- Pays for Licensing and Renewals
- Pays Membership Fees for Professional Organizations
- Pays for Continuing Professional Education

### CLIENT SERVICES

- Accounting and Assurance
- Management Advisory
- Taxation
- Bankruptcy
- Employee Benefit Plans
- Government Contracting
- Mergers and Acquisitions
- Forensic Accounting

### FOREIGN LANGUAGE FLUENCY:

- Chinese
- Spanish

Established in 1983, Arledge is a well-respected local firm with name recognition across Oklahoma. With a majority of partners under the age of 45, we are also a young, innovative firm embracing new software and technology to increase effectiveness and efficiency in our work. You will find Arledge to have modern HR policies from our dress code to our remote work capability. Unique in the industry, we focus on teamwork across the entire firm. Our culture combined with our rapid growth assures a place for young leaders to learn and advance.

# Will you ***RISE?***

**Rise** to the challenge.

**Rise** to be a leader.

**Rise** to the future.

**We Reach. We Illuminate.**

**We Seek. We Engage.**



**Arledge**

certified public accountants

<https://www.arledge.cpa/careers>

# BARNES WELSH & PERRY, P.C.

**1401 S.W. Park Ridge Blvd., Ste. B1. - Lawton, OK - 73505**  
**580-357-0220 - [www.bwpcpa.com](http://www.bwpcpa.com)**

Firm Contact: Adam Perry, Vice President/Wealth Advisor

Firm Email: [aperry@bwpcpa.com](mailto:aperry@bwpcpa.com)



## 07 FIRM SIZE

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- HR Services/Payroll

Barnes Welsh & Perry believes having integrity, both personally and professionally, is highly important in an accounting career. Client trust is imperative to a successful firm. Our commitment is to use our progressive vision to deliver the highest level of quality service to our clients. At Barnes Welsh & Perry, we care about success. We are passionate about bringing together mission-driven individuals and giving them the necessary tools they need to succeed.

# BRISCOE, BURKE & GRIGSBY LLP

**4120 E. 51st St. - Tulsa, OK - 74135**

**918-749-8337 - [www.bbgcpa.com](http://www.bbgcpa.com)**

Firm Contact: Susan Lewis, Tax Manager

Firm Email: [susan@bbgcpa.com](mailto:susan@bbgcpa.com)



## 25<sub>FIRM SIZE</sub>

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Since 1977, Briscoe, Burke & Grigsby LLP, a Tulsa based public accounting firm, has been providing the highest degree of quality services for businesses, executives and independent professionals. We are proud to be members in good standing of the American Institute of Certified Public Accounting Peer Review Program and Public Company Accounting Oversight Board (PCAOB).

# CREASON & ASSOCIATES, PLLC

7170 S. Braden Ave., Ste. 100 - Tulsa, OK - 74136

918-481-5355 - [www.creasoncpas.com](http://www.creasoncpas.com)

Firm Contact: Ron Creason, Managing Member

Firm Email: [rcreason@creasoncpas.com](mailto:rcreason@creasoncpas.com)



## 06 FIRM SIZE

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### FIRM PERKS:

- Hires Entry-Level Positions
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- Pays for Continuing Professional Education

### CLIENT SERVICES

- Accounting and Assurance
- Management Advisory
- Taxation
- Employee Benefit Plans
- Forensic Accounting
- HR Services/Payroll

Creason & Associates, PLLC (established in 2005) provides high-quality accounting services to our clients, primarily in the Tulsa area. We strive to provide professional service, including auditing, tax preparations, tax planning, financial reporting, reviews, compilations, general ledger and financial consulting. Our business experience allows us to understand problems and recommend cost effective solutions. Our firm understands and supports a work/life balance for all our employees. We are a small firm which allows us to value our relationships with our client and provide valuable experience to our staff.



# DELOITTE

**100 N. Broadway, Ste. 3250 - Oklahoma City, OK - 73102**

**918-560-1400 - [www.deloitte.com](http://www.deloitte.com)**

Firm Contact: Earl Stone, Audit Partner

Firm Email: [eastone@deloitte.com](mailto:eastone@deloitte.com)

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- HR Services/Payroll

Deloitte is committed to deepening the impact and positive change we are making by helping our people find and pursue their personal purpose, guiding clients on their own purpose journeys, and making an impact in our local communities. Together, we foster a culture in which our people feel empowered to drive positive change every day. That combination helps our professionals make a difference individually and collectively. And it makes Deloitte one of the most rewarding places to work.

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or you can define it.**

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# DWG, INC

**1912 N. Drexel Blvd. - Oklahoma City, OK - 73107**

**405-949-0189 - [www.dwgcpa.com](http://www.dwgcpa.com)**

Firm Contact: David W Gandall, President

Firm Email: [bigdwg@dwgcpa.com](mailto:bigdwg@dwgcpa.com)

## 06 FIRM SIZE

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### CLIENT SERVICES

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- Taxation

DWG, Inc. is a professional organization providing a full range of accounting, attestation, and tax services to our clients. We are a flexible organization, with the associates setting their own work hours. Each associate is set up with a VPN which allows remote work. Associates are encouraged to sit for the CPA Exam, with paid study hours and an opportunity to earn an equity position in the firm after passing the CPA Exam. The equity position is vested after 5 years of service but results in the associate receiving a quarterly share of the profits.

# EIDE BAILLY LLP



**621 N. Robinson, Ste. 200 - Oklahoma City, OK - 73102**

**405-594-2000 - 918-748-5000 - [www.eidebailly.com](http://www.eidebailly.com)**

Firm Contact: Kim Sikes/Shannon Carter, Office Administrator

Firm Email: [ksikes@eidebailly.com](mailto:ksikes@eidebailly.com) - [scarter@eidebailly.com](mailto:scarter@eidebailly.com)

## 231 FIRM SIZE

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- Mergers and Acquisitions
- Forensic Accounting
- HR Services/Payroll

### FOREIGN LANGUAGE FLUENCY:

- Chinese
- French
- German
- Italian, and Spanish

You aspire to a fulfilling career that sets you up for long-term success. Eide Bailly provides the flexibility and support to make this a reality. Eide Bailly is a Top 25 CPA firm and is consistently named a Best Place to Work in Oklahoma (over 15 years running!) Our friendly, dynamic culture and supportive workplace is by design. We understand that people shouldn't have to choose between a fulfilling career and their personal life. Join us!



CPAs & BUSINESS ADVISORS

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# FORVIS, LLP



**110 N. Elgin, Ste. 400 - Tulsa, OK - 74120**

**918-878-9056 - [www.forvis.com](http://www.forvis.com)**

Firm Contact: Cale Breneman, Marketing Manager

Firm Email: [cale.breneman@forvis.com](mailto:cale.breneman@forvis.com)

## 204 FIRM SIZE

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FORVIS, LLP ranks among the nation's top 10 professional services firms. Created by the merger of equals of BKD, LLP and Dixon Hughes Goodman, LLP (DHG), FORVIS is driven by the commitment to use our forward vision to deliver unmatched client experiences. FORVIS is built upon the strong legacies of BKD and DHG, which are reflected in a name that represents our unique focus on preparing our clients for what is next. With more than 5,400 dedicated professionals who serve clients in all 50 states, as well as across the globe.

# GRAY BLODGETT & COMPANY, PLLC

**629 24th Ave. S.W. - Norman, OK - 73069**

**405-360-5533 - [www.cpagray.com](http://www.cpagray.com)**

Firm Contact: Ted Blodgett, Managing Partner

Firm Email: [tedb@cpagray.com](mailto:tedb@cpagray.com)



## 14 FIRM SIZE

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### CLIENT SERVICES

- Accounting and Assurance
- Financial Planning
- Management Advisory
- Taxation
- Mergers and Acquisitions

Gray, Blodgett & Company, PLLC began in the early 80s and is now the 10th largest firm in the OKC Metro. We are an independent member of the BOO Alliance. We provide our clients with the highest level tax, accounting, business valuation, auditing, litigation support and consulting services. We provide our staff a mentoring style growth path including opportunity for exposure to various areas of accounting within several industries. GBC is committed to our clients and staff. We are also dedicated to making an impact in and around our community. We support more than 20 non-profit agencies throughout the year.

# HOGANTAYLOR LLP

**2222 S. Utica Pl., Ste. 200 - Tulsa, OK - 74114**

**918-745-2333 - [www.hogantaylor.com](http://www.hogantaylor.com)**

Firm Contact: Shannon Hammons, Chief Human Resources Officer

Firm Email: [shammons@hogantaylor.com](mailto:shammons@hogantaylor.com)



## 297 FIRM SIZE

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- Forensic Accounting
- HR Services/Payroll

HoganTaylor is one of the largest business advisory and public accounting firms in Oklahoma and Arkansas with offices in Tulsa, Oklahoma City, Fayetteville and Little Rock. We're a lasting business with an entrepreneurial spirit that drives our desire to lead in the markets of those we serve. We'll help you grow professionally and personally through individualized coaching, hands-on experiences, and a variety of technical, business development and leadership training programs. We offer advanced technology tools, challenging work assignments and work life integration to ensure staff meet their personal and professional goals. We invite you to explore a career at HoganTaylor.



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# HSPG & ASSOCIATES

**5400 N. Grand Blvd. Ste. 330 - Oklahoma City OK - 73112**

**405-844-9995 - [www.hspgcpas.com](http://www.hspgcpas.com)**

Firm Contact: Patrick Hollingsworth, President/Director of Assurance

Firm Email: [phollingsworth@hspgcpas.com](mailto:phollingsworth@hspgcpas.com)



## 26 FIRM SIZE

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HSPG & Associates is dedicated to providing quality tax, accounting, auditing, internal control consulting, and contract CFO services. We serve businesses and individuals of all sizes in both the public and private sectors. Integrity is the foundation from which we strive to create value in everything we do. Quality is measured in meeting expectations and developing long term relationships with our clients. Experience is critical to providing the highest possible level of service to our clients. HSPG employs and develops highly skilled professionals who are characterized by their education, experience, credentials, and unequalled commitment to client service.



# LANDMARK CPAS

**3101 S. 70th St. - Fort Smith, AR - 72903**

**479-484-5740 - [www.landmarkcpas.com](http://www.landmarkcpas.com)**

Firm Contact: Rachel McGrew, Business Development Director

Firm Email: [mcgrew@landmarkcpas.com](mailto:mcgrew@landmarkcpas.com)

## 115 FIRM SIZE

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### CLIENT SERVICES

- Accounting and Assurance
- Financial Planning
- Management Advisory
- Taxation

### FOREIGN LANGUAGE FLUENCY:

- Spanish

As one of the largest locally-owned public accounting firms in Arkansas, Landmark provides a full range of assurance, advisory, accounting and tax services to a diverse client base. Landmark has grown through the development of a highly qualified, responsive group of professionals who maintain personal relationships with clients. Our staff holds true to the values established when the firm was founded in 1953, and are committed to maintaining the same level of integrity and exceptional service. We value the talents and needs of our staff, which translates to exceptional training, scheduling flexibility and sense of belonging.



# THERE'S A REASON PEOPLE WHO WORK HERE, STAY HERE.

Public accounting is notorious for high turnover.  
But not at Landmark.

The secret to our team's longevity?  
It's not really a secret at all.

We simply put the focus on people first:  
On our **team**. On our **clients**. On our **community**.

Our people-first mission is the reason  
the people who work here, stay here.

Come join our team.



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[LandmarkCPAs.com/Careers](https://LandmarkCPAs.com/Careers)

# LEY, GIFFORD & FARR, PLLC

**1601 N.W. Expressway, Ste. 1800**

**Oklahoma City, OK - 73118**

**405-848-0255 - [www.leygiffordfarr.com](http://www.leygiffordfarr.com)**

Firm Contact: Jessica Ross, Manager

Firm Email: [info@leygiffordfarr.com](mailto:info@leygiffordfarr.com)



## 11 FIRM SIZE

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- Forensic Accounting

Ley, Gifford & Farr, PLLC is an Oklahoma City based accounting firm which originated in 1989 and maintains the integrity and core values which have provided high quality tax accounting, consulting and forensic services to clients since inception. Our office environment provides new-hires everyday collaboration opportunities with seasoned CPAs while providing an enjoyable place to work. We are committed to providing growth opportunities while encouraging staff members to use their skills and knowledge to reach their full potential while making a lasting contribution to our clients and the firm.

# MORSE & CO., PLLC

**5121 S. Wheeling Ave., Ste. 200 - Tulsa, OK - 74105**

**918-749-1040 - [www.morseandco.com](http://www.morseandco.com)**

Firm Contact: Tim Roberts, Managing Partner

Firm Email: [troberts@morseandco.com](mailto:troberts@morseandco.com)



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With a tradition of excellence since 1975, Morse and Co., PLLC is a full service Certified Public Accounting firm located in Tulsa, Oklahoma. We provide a wide range of services to meet the tax, accounting, auditing and consulting needs of individuals and businesses. Our trusted team of professionals, with decades of experience, takes great pride in providing close and personal attention to clients while building long-lasting business relationships. We have a professional, progressive atmosphere, but we also pride ourselves on providing an enjoyable work environment. We invest in our staff and place a high value on continuing professional education.

# OKLAHOMA STATE UNIVERSITY

**439 Business Building Spears School of Business**

**Stillwater, OK - 74078**

**405-744-8653 - [www.business.okstate.edu/accounting](http://www.business.okstate.edu/accounting)**

Contact: Rachel Domnick, Instructor of Professional Practice

Email: [rachel.domnick@okstate.edu](mailto:rachel.domnick@okstate.edu)

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## PERKS:

- Scholarships
- Bachelor Program
- Master's Program

## ADMISSION INFORMATION:

- Please contact Rachel Domnick for more information on admission requirements, program costs, and applications.

The School of Accounting at Oklahoma State University is building the future of accounting! Our Master's program focuses on helping students become successful early career accountants through sound knowledge of the most advanced theory and practice of accounting and facilitates the acquisition of market-driven specializations. Students can focus their studies on Financial Reporting and Auditing, Corporate Finance, Data Analytics and Systems, or Research Methods. Further, the program integrates core competencies and provides feedback on students' development of those competencies and their development as professionals. Students can complete a Master's degree in 12-15 months, leading to CPA examination eligibility in most states.

“As a transfer student, I knew what college was like, but couldn't imagine how different OSU would be. My time as an undergraduate student at OSU was accompanied by top-of-the-line instructors and unique opportunities to grow professionally. Once it was time to decide where I wanted to further my education, no other program could compare to the OSU MS Accounting program. Knowing that OSU hires instructors with wide-ranging backgrounds that offer students the opportunity to learn from many industries, it was a no-brainer to stay in Stillwater.”

**Emme Cain**

Bachelor's in Accounting (2021)  
Master's in Accounting (2022)



# BUILDING THE FUTURE OF ACCOUNTING

AT OKLAHOMA STATE UNIVERSITY

To learn more about how we are building the future of accounting at Oklahoma State University contact

**Rachel Domnick, CPA**

*Instructor of Professional Practice  
School of Accounting*

e. [rachel.domnick@okstate.edu](mailto:rachel.domnick@okstate.edu)  
p. 405-744-8653



SCHOOL OF  
**ACCOUNTING**  
Spears School of Business



School of Accounting at Spears Business - Oklahoma State University



# PETERS & CHANDLER

**2601 N.W. Expressway #600E - Oklahoma City, OK - 73112**

**405-843-9371 - [www.p-ccpa.com](http://www.p-ccpa.com)**

Firm Contact: Ronnie Richards, Managing Partner

Firm Email: [ronnier@p-ccpa.com](mailto:ronnier@p-ccpa.com)



## 21 FIRM SIZE

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### FIRM PERKS:

- Paid Internships
- Hires Entry-Level Positions
- Offers Assistance for the CPA Exam
- Pays for Licensing and Renewals
- Pays Membership Fees for Professional Organizations
- Pays for Continuing Professional Education

### CLIENT SERVICES

- Accounting and Assurance
- Financial Planning
- Management Advisory
- Taxation
- Employee Benefit Plans
- Mergers and Acquisitions

P&C is an office where experienced partners and managers are available to all staff. We are proud of the members and those alumni that have went back into the workforce, a beacon for the P&C standard. The people you encounter at P&C are not just a role on a team but a member of the family helping to fulfill the mission of growing Oklahoma business and the community.



# Smaller Firm, Bigger Impact.

An office where experienced Partners and Managers are available to the junior staff. The people you encounter at P&C are not just a role on a team but a member of a family helping us fulfill the mission of growing Oklahoma business and the community.

Learn more at  
[www.p-ccpa.com/careers](http://www.p-ccpa.com/careers)



# STANFIELD + O'DELL

1350 S. Boulder Ave., Ste. 800 - Tulsa, OK - 74119

918-628-0500 - [www.stanfieldodell.com](http://www.stanfieldodell.com)

Firm Contact: Kelly Allen, Firm Administrator

Firm Email: [kellya@stanfieldodell.com](mailto:kellya@stanfieldodell.com)



## 39 FIRM SIZE

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### FIRM PERKS:

- Paid Internships
- Hires Entry-Level Positions
- Offers Assistance for the CPA Exam
- Pays for Licensing and Renewals
- Pays Membership Fees for Professional Organizations
- Pays for Continuing Professional Education

### CLIENT SERVICES

- Accounting and Assurance
- Financial Planning
- Management Advisory
- Taxation
- Employee Benefit Plans
- Mergers and Acquisitions
- Forensic Accounting
- HR Services/Payroll

### FOREIGN LANGUAGE FLUENCY:

- French
- German
- Spanish

Stanfield + O'Dell is committed to the growth of employees through training and career development. Our firm is small enough to give personal attention, yet large enough to offer opportunities for meeting career goals. S+O has established a mentoring program for team members to provide support in an environment that builds leadership skills and equips individuals to become more effective accountants, leaders, supervisors, business developers and advisors. In addition, S+O offers a team-oriented philosophy and an enjoyable working environment which includes flexible schedules, competitive salaries, and a comprehensive benefits package.

# UNIVERSITY OF OKLAHOMA

**307 W. Brooks Street AH208D**

**Norman, OK - 73018**

**405-325-5792 - [www.ou.edu/price/accounting](http://www.ou.edu/price/accounting)**

Contact: Joe Dulin, Director OU Master of Accountancy Programs

Email: [joe.dulin@ou.edu](mailto:joe.dulin@ou.edu)

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## PERKS:

- Scholarships
- Bachelor Program
- Master's Program

## ADMISSION INFORMATION:

- Minimum requirements: 3.0 GPA GMAT of 620 - Waived for exceptional students Effective requirements: 3.6 GPA or greater for the residential program. 3.0 or greater for the online program.
- Residential Program: (Jun 15 - Fall Start) (Nov 15 - Spring Start) (Mar 15 - Summer Start) Online Program is rolling admission all year long with a start as soon as practical after the admission decision.
- Residential Macc students should use the tuition estimator located at [www.ou.edu/bursar/tuition\\_fees/calculator](http://www.ou.edu/bursar/tuition_fees/calculator). The online Macc program is 33 credit hours at \$985 per credit hour regardless of residency status.

The University of Oklahoma is the flagship state university in Oklahoma. We graduate approximately 350 undergraduate and 120 graduate accounting students each year. OU MAcc students have historically passed the exam well ahead of the 50% national average 1st time pass rate. Students routinely have multiple job offers at graduation in addition to other post graduate educational opportunities. We have a traditional residential MAcc program with in-person instruction in Norman and OKC. Since 2017 we have an online MAcc program that is 100% taught by OU faculty in real-time in the evenings.

# WEDEL RAHILL & ASSOC. CPAS PLC

**1200 N.W. 63rd St., 2nd Fl.**

**Oklahoma City, OK - 73116**

**405-842-3662 - [www.wedelrahill.com](http://www.wedelrahill.com)**

Firm Contact: Carrie Schmitz, CPA, Director

Firm Email: [cschmitz@wedelrahill.com](mailto:cschmitz@wedelrahill.com)



## 23 FIRM SIZE

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### FIRM PERKS:

- Paid Internships
- Hires Entry-Level Positions
- Offers Assistance for the CPA Exam
- Pays for Licensing and Renewals
- Pays Membership Fees for Professional Organizations
- Pays for Continuing Professional Education

### CLIENT SERVICES

- Accounting and Assurance
- Taxation
- Mergers and Acquisitions

### FOREIGN LANGUAGE FLUENCY:

- French
- German
- Spanish

Our professionals enjoy a casual work environment with challenging work projects and the opportunity to work as a team. We have dedicated staff and our goal is to exceed client expectations. We are a growing, highly motivated firm and always looking for team members to grow with us. We believe our staff is our greatest asset.

# A LEGACY OF LEARNING FOR A LIFETIME OF SUCCESS+

Accountants around the world count on Becker for the industry-leading tools and support they need to excel. And it all comes down to one thing: results. Results rooted in a tireless commitment to the success of our students. Crating personalized learning experiences. Unleashing cutting-edge technologies. Relentlessly advocating for the industry as a whole. And simply doing whatever it takes. For all these reasons and more, more than 1 million CPA candidates have chosen Becker.

Now, here's to the next generation of accounting experts. Here's to you.

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Jazton Sale, [Jsale@becker.com](mailto:Jsale@becker.com)

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