

## Trailblazers Process and Criteria

Trailblazers honors the innovation, professional dedication and community commitment of the OSCPA's new CPAs, defined as members who are under 40 (must be under age 40 as of December 31 in the year of the nomination) or have five or fewer years of CPA experience.

The Trailblazers program recognizes the OSCPA's top talent among new CPAs. The OSCPA accepts nominations for Trailblazers during the summer and the fall. Anyone can nominate a Trailblazer, but only OSCPA members are eligible for the

honor. The honorees are selected based on their achievements, awards, educational background, civic and professional service and career information, as well as what they felt were their most significant business and personal achievements.