



THE ULTIMATE GUIDE TO BECOMING A CPA

ADVENTURE

AWAITS

YOUR JOURNEY BEGINS HERE.

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Oklahoma Society of CPAs
www.oscpa.com

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FREE.



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A NOTE ABOUT YOUR FUTURE...

Welcome!

Your journey to becoming a CPA has officially begun. Not only will the OSCP walk you through every step, we'll also give you all of the tips you need to gain a professional edge.

The OSCP's Ultimate Guide to Becoming a CPA is your one-stop shop for CPA Exam advice, career resources and instructions to succeed in the profession. With this roadmap, you'll be able to smoothly navigate through the CPA certification process, delve deeper into the accounting profession and make important professional contacts along the way.

This guide is just one of the many resources your OSCP membership has to offer. We encourage you to explore www.oscpa.com and take advantage of each available benefit. After all, you won't want to miss the opportunity to cash in on OSCP scholarships, access the OSCP Career Center and participate in our student events throughout the year.

Feeling overwhelmed? No need to sweat! The OSCP and its network of more than 6,000 CPAs are here to lead you along the way. If you have questions, contact membership@oscpa.com and we'll point you in the right direction.

We wish you the best of luck and hope you'll reach out if there is anything we can do to help!

Sincerely,


Blaine M. Peterson, CPA, JD
OSCPA President and CEO



WHERE WOULD YOU LIKE TO GO?

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WHAT IS A CPA? CPA CAREERS

A CPA is a certified public accountant, but what does that mean? Read about the various places where CPAs work and you'll discover the many opportunities the accounting profession and CPA designation offers you!

Tax & Financial Planning

CPAs help businesses and individuals by recommending savings, investment and tax options. These CPAs also help with international business laws and transactions.

Business & Industry

CPAs working inside companies manage financial records, develop business strategies and secure financing for major projects. CPAs are a critical part of a company's management team, often overseeing the finances of the entire company and its profits.

Forensic Accounting

CPAs in forensic accounting track down fraud, white-collar business crime and insider trading. Through their information-gathering and accounting background, CPAs assist in determining an individual's guilt or innocence.

Information Technology & Consulting

CPAs help many businesses design and implement their computer systems, software applications and network security. They may also give advice on issues affecting employees, such as retirement plans – or issues that affect the company, such as purchasing a new building or property.

Education

CPAs prepare the next generation of accountants at the high school and college levels. They use their knowledge of the accounting profession to teach basic accounting, auditing and taxation.

Government

CPAs manage governmental finance, examine individual and corporate tax returns, investigate fraud and evaluate the use of tax dollars for government programs. CPAs in government can work for the Internal Revenue Service (IRS), the FBI or any number of public agencies.

Public Accounting

CPAs in public accounting review the financial records of companies for accuracy and accountability. Companies that are publicly traded on the stock market must have their records approved and certified by a CPA every year.

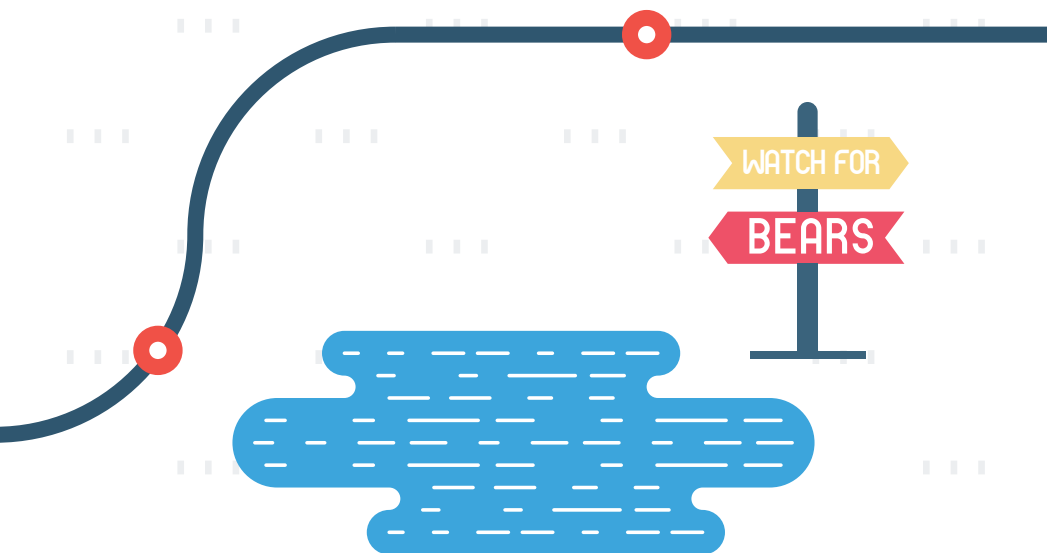


CPA EXAM ROADMAP



Preparing for the CPA Exam?
Good! You came to the right place.

Let us help you navigate
the process and avoid pitfalls.



YOUR 4-STEP GUIDE TO BECOMING A CPA

Step 1:
Fulfill Education
Requirements

Step 2:
Submit Qualification
Application for
Eligibility to the OAB

Step 3:
Pass All Four
Sections of the
CPA Exam

Step 4:
Apply for CPA
Certification and
Become Certified

WE'VE BUILT YOUR ITINERARY,
NOW LET'S GET GOING...



Don't forget to study
using a CPA Exam
review course!

Discounts are available
through your OSCPA
Membership.



FIRST STOP: EDUCATION



GEAR
CHECK!

Before submitting your qualification application with the Oklahoma Accountancy Board (OAB), make sure you have completed each of the following items on the eligibility checklist:

- ☐ A minimum of **150 semester hours** of college education including a baccalaureate or higher degree, also including:
 - ☐ A minimum of **76 semester hours** of upper-level division course credit
 - ☐ A minimum of **30 semester hours** of accounting course credits above principles of accounting or introductory accounting, including at least one course in auditing or assurance. The auditing or assurance course must have a concentration on external auditing standards including but not limited to Statements on Auditing Standards (SAS). **Internal Auditing does not meet this requirement.**
 - ☐ A minimum of **nine semester hours** of upper-level division-related course credit in any or the subjects of economics, statistics, finance, business management, marketing, business law, business communication, risk management, insurance, financial information systems or computer science.
- ☐ Must be an **Oklahoma resident** prior to and at the time of submitting the qualification application. Former or future residence in the state of Oklahoma is not considered.
- ☐ The degree and all credit hours needed to qualify are posted to your **official transcript**.



- Electronic transcripts must be sent directly from the university to the OAB examination coordinator.
- Western Governor's University transcripts must be submitted with a detailed breakdown of competency units from the university.
- Graduate-level financial accounting and managerial accounting equivalent to undergraduate principles of accounting do not count toward the required 30 semester hours of accounting.
- If you attended more than one college, you must submit an official transcript from each college.
- College credit earned outside the United States must be evaluated by an approved evaluation service. The OAB website contains a list of approved evaluation services on the Foreign Education Information page.
- Credit for CPA Exam review courses may be counted for credit toward eligibility only if reflected on an official transcript.

SECOND STOP: SUBMIT AN APPLICATION



LIGHT
THAT
FIRE!

Congrats! Now that you've completed all of the items on the Oklahoma Accountancy Board (OAB) eligibility checklist, it's time to begin your qualification application. Here's what you need to know:

ARE YOU ELIGIBLE?

- All educational requirements must be met at the time the application is filed with the OAB. The OAB cannot waive any eligibility requirements.
- Applicants must show proof of Oklahoma residency. Former or future residence in the state of Oklahoma is not considered.
- Citizenship is not required as long as the applicant is legally residing in the United States.
- All applicants submitting a qualification application must also submit a notarized affidavit showing proof of lawful residence in the United States (this form is inside the application).

WHAT DO YOU NEED TO SUBMIT?

- ☐ Qualification application
- ☐ Academic transcripts
- ☐ Qualification fees (\$65)

WHAT'S NEXT?

You will receive an emailed letter if the qualification application has been approved or denied.

If approved, your emailed letter will include information regarding the CPA Exam process. Be sure to read all of the information provided!

WHAT ARE THE FEES FOR?

Qualification fees:

A \$50 nonrefundable application fee is required with the qualification application. If your application is approved, you will be required to submit a candidate for examination application and pay the appropriate fees.

Criminal history search:

The OAB will perform a criminal history background search. You are responsible for the \$15 fee to cover the background check.

How to pay:

Please make a check or money order for \$65 payable to the OAB.

OAB = Oklahoma Accountancy Board

Find them here: www.ok.gov/oab



THIRD STOP: EXAM TIME!



HIKE
LIKE YOU
MEAN IT

So your qualification application was accepted—congratulations! You're now considered an exam candidate, which means you're ready to begin planning for and taking the CPA Exam. Don't worry; we can help you prepare.

THE CPA EXAM CONTAINS FOUR SECTIONS:

AUD	Auditing and Attestation
BEC	Business Environments and Concepts
FAR	Financial Accounting and Reporting
REG	Regulation

STUDY, STUDY, STUDY

- CPA Exam review courses keep you on track as you brush up on accounting knowledge and strengthen skills that will be tested. These courses also offer the extra encouragement and support needed to help you succeed.
- Explore the different CPA Exam review course discounts available through your OSCP membership.

HOW DO I APPLY FOR THE CPA EXAM?

- You must submit a candidate application for examination when applying for individual sections.
- You can apply for a single section and multiple sections on one application.
- You must pay a \$50 exam application fee, which can be paid by check, cash or money order (made out to NASBA).
- You must also pay for each section of the exam. Each section of the exam is currently \$208.40. However, fees for the exam change periodically.

HERE'S HOW IT WORKS:

- NASBA will issue a Payment Coupon (PC) for the sections you selected on your exam application. The PC is valid for nine days.
- You must submit payment to NASBA in full for all sections selected on your exam application.
- Once your payment is received, NASBA will issue you a Notice to Schedule (NTS).
- Once NASBA issues the NTS, it is valid for 180 days. If you fail to schedule and sit for all exam sections on the NTS within the 180 days, you will forfeit fees paid and must reapply to sit for any exam section(s) not taken.
- As an exam candidate, you can sit for each section at any Prometric location, regardless of state. Oklahoma Prometric centers are located in Oklahoma City and Tulsa.
- Exams can only be taken during an open window, and there are four windows per year:

January 1–March 10
April 1–June 10
July 1–September 10
October 1–December 10



NASBA = National Association of State Boards of Accountancy

Find them here:
www.nasba.org

WHAT DOES THE **EXAM** LOOK LIKE?

CPA EXAM

AUD

Remembering/Understanding: 30-40%
Application: 30-40%
Analysis: 15-25%
Evaluation: 5-15%

BEC

Application: 50-60%
Analysis: 20-30%
Remembering/Understanding: 15-25%

FAR

Application: 50-60%
Analysis: 25-35%
Remembering/Understanding: 10-20%

REG

Application: 35-45%
Analysis: 25-35%
Remembering/Understanding: 25-35%

Source: AICPA, 2019

YOU TOOK THE EXAM... NOW WHAT?

HOW DO I GET MY SCORES?

- First, the Association of International Certified Professional Accountants (AICPA) will release your scores to NASBA. Then NASBA will pass your scores along to the OAB at the end of each window. Your scores might not be released in the same order that the sections were taken.
- Once available, you will be able to login to the OAB website and view your unofficial scores. Your official scores will be sent in the mail at a later date.

DID I PASS?

- In order to pass, you must receive a 75% or higher on each section of the Exam.
- If you fail a section, it's not the end of the world—it happens! You can retake or repeat any section in a future testing window.
- You have an 18-month rolling period to pass all four sections of the Exam. Meaning, any section score taken outside of an 18-month window will roll-off and have to be retaken.

MORE ABOUT THE 18-MONTH ROLLING PERIOD:

- To maintain an active candidate status, you must sit for at least one exam section within an 18-month period.
- If you register for a section, you must show up for it to count toward the 18-month rule. A no-show registration does not count.
- Your payment coupon and/or notice to schedule dates will not override or extend the 18-month rule.
- If you lose active status, you will need to reapply for qualification and meet all eligibility requirements.

FOURTH STOP: ALMOST THERE!



SEE
THE
LIGHT!

You passed all four sections of the CPA Exam, and the finish line is in sight!
You can now apply for CPA certification.

HOW DO I APPLY FOR CERTIFICATION?

Get 1,800 hours of experience in accounting-related work.

- Whether it's full- or part-time employment, your hours must be verified by a CPA, PA or other professional who is approved by the OAB.
- Your 1,800 hours can be obtained up to four years prior to or after completing the CPA Exam.

Take and pass the AICPA Ethics Exam with a grade of 90% or better.

- The AICPA's Comprehensive Course is recommended for eight and a half hours of continuing professional education (CPE) credit.
- The OSCP offers a members-only discounted rate for this course, which can be found in the CPE section of www.oscpa.com.

Submit an application for certification.

- Once your 1,800 hours of experience have been approved by the OAB, you will receive an application for certification.
- You will return your application for certification, ethics exam results and the certification fee to the OAB.
- The OAB Board must approve each successful candidate at the next Board meeting. Once approved, you will receive official notice and your CPA Certificate.

**CONGRATULATIONS,
YOU MADE IT!**

AND YOU'RE FINALLY A CPA.



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Where to next?
**Whether you're continuing your education
or ready to start your career,**
you have possibilities.

These firms and universities
could be your next big adventure.



Please note: This guide is not
a comprehensive list of public
accounting firms and universities
in Oklahoma. The information was
provided on a voluntary basis.



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BALDWIN & COMPANY P.C.

3717 NW 63rd, Ste 160
Oklahoma City, OK 73116

Firm Contact: Justin Baldwin	Title: Owner
Contact Email: justin@baldwinco.net	Phone: 405-842-4421
Website: www.baldwinco.net	

Number of Partners: 1	Number of Professional Staff: 3
Number of CPAs: 3	

DOES YOUR FIRM:

Offer internships? Are they paid?	Yes/Yes
Hire for entry level positions?	Yes
Offer assistance in preparing for the CPA Exam?	Yes

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?	Yes
Membership fees in professional organizations?	No
Continuing professional education (CPE)?	Yes

FIRM DESCRIPTION:

Above all else, we believe in relationships. Relationships with our clients are built and fostered and forged by the trust we have in our team of professionals. Our firm is built to serve, grow and thrive together.

INDUSTRY SPECIALIZATIONS:

Agribusiness - Auto Dealerships - Construction - Contractors - Dentists/Physicians - Financial Institutions/Banks - Food Services/Restaurants - Franchises - Healthcare/Medical - Homeowners Associations - Hospitality/Tourism - Individuals - Insurance - Law Firms/Attorneys - Manufacturing - Ministry/Churches - Nonprofit Organizations - Oil and Gas - Real Estate - Retail - Service Industries - Small Businesses - Transportation - Travel - Utilities - Writers/ Artists/Entertainers

CLIENT SERVICES:

- Bookkeeping - Compilation and Review
- Charitable Trusts - Estate and Retirement Planning
- Budgeting and Contracting - Business Consulting - Business Valuations - Computer and Software Selection - Technology Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- HR Services/Payroll

BKD CPAS & ADVISORS

110 N Elgin, Ste 400
Tulsa, OK 74120



Firm Contact: Brenda Ball
Contact Email: bball@bkd.com
Website: bkd.com

Title: Recruiter
Phone: 918.584.2900

Number of Partners: 10
Number of CPAs: 64

Number of Professional Staff: 52

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?

Yes/Yes
Yes
Yes/Firm coverage of Becker,
additional PTO for exam sittings, and
exam bonus program.

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

BKD is a People First organization that has been named to INSIDE Public Accounting's Best of the Best list and recognized as one of the "Best Accounting Firms to Work For" by Accounting Today magazine. We want every #TrustedAdvisor to reach their full potential, and it's our responsibility to help provide the resources and support they need to thrive. Everyone deserves to work alongside people who care about them and root for their success. BKD has a passion for service, respects other's perspectives, upholds integrity when making tough decisions, maintains the discipline to provide #UnmatchedClientService and always aims for excellence.

INDUSTRY SPECIALIZATIONS:

Agribusiness - Auto Dealerships - Construction - Contractors - Day Care/Child Care - Dentists/Physicians - Financial Institutions/Banks - Food Service/Restaurants - Franchises - Government (Federal/State) - Government (Local) - Healthcare/Medical - Homeowners Associations - Hospitality/Tourism - Individuals - Insurance - Law Firms/Attorneys - Manufacturing - Medicare/Medicaid - Ministry/Churches - Native American Tribes/Gov't - Nonprofit Organizations - Oil and Gas - Real Estate - Retail - Schools/Colleges/Universities - Service Industries - Small Businesses - Transportation - Travel - Utilities - Writers/Artists/Entertainers

CLIENT SERVICES:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Charitable Trusts - Estate and Retirement Planning - Personal Financial Planning - Private Foundations - Registered Investment Advisors
- Budgeting and Contracting - Business Consulting - Business Valuations - Computer and Software Selection - Technology Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Bankruptcy - Employee Benefit Plans - Government Contracting - Mergers and Acquisitions - Forensic Accounting - HR Services/Payroll

FOREIGN LANGUAGE FLUENCY:

Chinese - French - German - Italian - Spanish

YOUR CAREER, ELEVATED

MILAM & ASSOCIATES, PLLC

WHEN YOU JOIN
OUR TEAM, YOU
JOIN A FIRM THAT'S
FOCUSED ON
CLIENTS
COMMUNITY
TEAMWORK
RESPECT
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READY
FOR YOU.**

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BRISCOE, BURKE & GRIGSBY LLP

4120 E. 51st St.
Tulsa, OK 74135



Firm Contact: Susan Lewis
Contact Email: susan@bbgcpa.com
Website: www.bbgcpa.com

Title: Tax Manager
Phone: 918-749-8337
Fax: 918-748-8585

Number of Partners: 5
Number of CPAs: 6

Number of Professional Staff: 15

DOES YOUR FIRM:

Offer internships? Are they paid?	Yes/Yes
Hire for entry level positions?	Yes
Offer assistance in preparing for the CPA Exam?	No

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?	Yes
Membership fees in professional organizations?	Yes
Continuing professional education (CPE)?	Yes

FIRM DESCRIPTION:

Since 1977, Briscoe, Burke & Grigsby LLP, a Tulsa-based public accounting firm, has been providing the highest degree of quality services for businesses, executives and independent professionals. We are proud to be members in good standing of the American Institute of Certified Public Accounting Peer Review Program and Public Company Accounting Oversight Board (PCAOB).

INDUSTRY SPECIALIZATIONS:

Agribusiness - Construction - Contractors - Day Care/Child Care - Dentists/Physicians - Healthcare/Medical - Individuals - Insurance - Law Firms/Attorneys - Ministry/Churches - Non-Profit Organizations - Oil and Gas - Real Estate - Retail - Service Industries - Small Businesses - Transportation

CLIENT SERVICE:

- Auditing - Bookkeeping - Compilation and Review - Inventory Observation & Pricing
- Business Consulting - Computer and Software Selection
- Corporations - Estate, Trust and Gift - Individuals - Partnership/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Mergers and Acquisitions - Forensic Accounting

COLLINS, BUTLER & CO., P.C.

901 W. Maple Ave.
Enid, OK 73701

Firm Contact: Cheryl Bryan
Contact Email: cbryan@cbco-cpa.com
Website: www.cbco-cpa.com

Title: Shareholder
Phone: 580-233-1144
Fax: 580-233-5834

Number of Partners: 2
Number of CPAs: 1

Number of Professional Staff: 4

DOES YOUR FIRM:

Offer internships? Are they paid?	Yes/Yes
Hire for entry level positions?	Yes
Offer assistance in preparing for the CPA Exam?	Yes

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?	Yes
Membership fees in professional organizations?	Yes
Continuing professional education (CPE)?	Yes

FIRM DESCRIPTION:

Collins, Butler & Co., PC specializes in income tax, accounting, consultation and payroll services for individuals and businesses. Because we believe that our employees are essential to providing personalized, quality service to our clients, we create a work environment that promotes professional development. Our compensation package includes tuition assistance and a flexible work schedule. We provide opportunities for rapid advancement for hard working and ambitious CPAs and CPA candidates.

INDUSTRY SPECIALIZATIONS:

Agribusiness - Auto Dealerships - Construction - Contractors - Dentists/Physicians - Financial Institutions/Banks - Food Service/Restaurants - Franchises - Healthcare/Medical - Homeowners Associations - Individuals - Insurance - Law Firms/Attorneys - Manufacturing - Ministry/Churches - Nonprofit Organizations - Oil and Gas - Real Estate - Retail - Service Industries - Small Businesses - Transportation - Writers/Artists/Entertainers

CLIENT SERVICES:

- Bookkeeping - Compilation and Review
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- HR Services/Payroll

CREASON & ASSOCIATES, P.L.L.C.

7170 S. Braden Ave., Ste. 100
Tulsa, OK 74136



Firm Contact: Ron Creason
Contact Email: rcreason@creasoncpas.com

Title: Managing Member
Phone: 918-481-5355
Fax: 918-481-5771

Number of Partners: 1
Number of CPAs: 1

Number of Professional Staff: 4

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?

Possibly/Possibly
Yes
No

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

Creason & Associates, PLLC (established in 2005) provides high-quality accounting services to our clients, primarily in the Tulsa area. We strive to provide professional service, including auditing, tax preparations, tax planning, financial reporting, reviews, compilations, general ledger and financial consulting. Our business experience allows us to understand problems and recommend cost effective solutions. Our firm understands and supports a work/life balance for all our employees. We are a small firm which allows us to value our relationships with our client and provide valuable experience to our staff.

INDUSTRY SPECIALIZATIONS:

Agribusiness - Construction - Contractors - Dentists/Physicians - Financial Institutions/
Banks - Individuals - Law Firms/Attorneys - Manufacturing - Ministry/Churches - Non-Profit
Organizations - Oil and Gas - Real Estate - Retail - Service Industries - Small Businesses

CLIENT SERVICES:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook
- Business Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations
- Employee Benefit Plans - Forensic Accounting - HR Services/Payroll

WHY BECOME A CPA?

Over the course of a 40-year career,
a CPA can earn as much as

\$1 Million

more than a non-CPA.

Source: Becker

The path to CPA
is filled with
potential....

10%

Employment
of accountants
and auditors
is projected to
GROW 10%
through 2026,
faster than
the average for
all occupations

A whopping

91%

of business decision-makers
respect CPAs as valuable
assets to their organizations.

Source: Applied Research & Consulting LLC, 2013



Firm Contact: Earl Stone
Contact Email: eastone@deloitte.com
Website: www.deloitte.com

Title: Audit Partner
Phone: 918-560-1400

Number of Partners: 5
Number of CPAs: 19

Number of Professional Staff: 136

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?
through the Becker study program.

Yes/Yes
Yes
Yes/Offers CPA Exam preparation

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

Deloitte provides industry-leading audit, consulting, tax, and advisory services to many of the world's most admired brands, including 80 percent of the Fortune 500. Our people work across 19 industry sectors with one purpose: to deliver measurable, lasting results. We help reinforce public trust in capital markets, inspire clients with their most challenging business decisions with confidence, and help lead the way toward a stronger economy and a healthy society. As part of the Deloitte, we are proud to be associated with the largest global professional services network, serving our clients in the markets that are most important to them.

INDUSTRY SPECIALIZATIONS:

Agribusiness - Construction - Financial Institutions/Banks - Government (Federal/State) - Government (Local) - Healthcare/Medical - Hospitality/Tourism - Insurance - Manufacturing - Medicaid/Medicare - Native American Tribes/Government - Non-Profit Organizations - Oil and Gas - Real Estate - Retail - Schools/Colleges/Universities - Transportation - Utilities

CLIENT SERVICES:

- Audit - Compilation and Review - Government - Internal and Contract Audit
- Business Valuations - Computer and Software Selection - Technology Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - S Corporations - State and Local Tax
- Bankruptcy - Employee Benefit Plans - Government Contracting - Mergers and Acquisitions - Forensic Accounting - HR Services/Payroll

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**You can take up space
or you can define it.**

What impact will you make?
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Firm Contact: Yavor Nikolov
Contact Email: inikolov@deloitte.com
Website: www.deloitte.com

Title: Audit Partner
Phone: 918-560-1400

Number of Partners: 5
Number of CPAs: 19

Number of Professional Staff: 136

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?
through the Becker study program.

Yes/Yes
Yes
Yes/Offers CPA Exam preparation

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

Deloitte provides industry-leading audit, consulting, tax, and advisory services to many of the world's most admired brands, including 80 percent of the Fortune 500. Our people work across 19 industry sectors with one purpose: to deliver measurable, lasting results. We help reinforce public trust in capital markets, inspire clients with their most challenging business decisions with confidence, and help lead the way toward a stronger economy and a healthy society. As part of the Deloitte, we are proud to be associated with the largest global professional services network, serving our clients in the markets that are most important to them.

INDUSTRY SPECIALIZATIONS:

Agribusiness - Construction - Financial Institutions/Banks - Government (Federal/State) - Government (Local) - Healthcare/Medical - Hospitality/Tourism - Insurance - Manufacturing - Medicaid/Medicare - Native American Tribes/Government - Non-Profit Organizations - Oil and Gas - Real Estate - Retail - Schools/Colleges/Universities - Transportation - Utilities

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**Change the world,
not who you are.**

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EIDE BAILLY LLP
621 N. Robinson, Ste. 200
Oklahoma City, OK 73102



Firm Contact: Kim Sikes/Shannon Carter
Contact Email: ksides@eidebailly.com
scarter@eidebailly.com
Website: www.eidebailly.com

Title: Office Administrator
Phone: 405-594-2000

Fax: 405-594-2053

Number of Partners: 21
Number of CPAs: 56

Number of Professional Staff: 42

DOES YOUR FIRM:

Offer internships? Are they paid?	Yes/Yes
Hire for entry level positions?	Yes
Offer assistance in preparing for the CPA Exam?	Yes

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?	Yes
Membership fees in professional organizations?	Yes
Continuing professional education (CPE)?	Yes

FIRM DESCRIPTION:

The people who work here describe Eide Bailly as fun, and we think you'll agree. We're a team of collaborators and innovators. One word brings all these elements together – culture, and it's the heart of our firm. A culture firmly rooted in trust naturally creates opportunities for growth and professional development. It also opens the door for would-be leaders to step up and make a big impact. Staff at this top 25 CPA firm are promised a different experience, with work that is meaningful and the ability to live with purpose instead of simply working for a paycheck.

INDUSTRY SPECIALIZATIONS:

Agribusiness - Auto Dealerships - Construction - Contractors - Day Care/Child Care - Dentists/Physicians - Financial Institutions/Banks - Food Service/Restaurants - Franchises - Government (Federal/State) - Government (Local) - Healthcare/Medical - Homeowners Associations - Hospitality/Tourism - Individuals - Insurance - Law Firms/Attorneys - Manufacturing - Medicare/Medicaid - Ministry/Churches - Native American Tribes/Gov't - Non-Profit Organizations - Oil and Gas - Real Estate - Retail - Schools/Colleges/Universities - Service Industries - Small Businesses - Transportation - Travel - Utilities - Writers/Artists/Entertainers

CLIENT SERVICES:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Charitable Trusts - Estate and Retirement Planning - Personal Financial Planning - Private Foundations - Registered Investment Advisor - Third Party Plan Administration
- Business Consulting - Business Valuations - Computer and Software Selection - Technology Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Employee Benefit Plans - Mergers and Acquisitions - Forensic Accounting - HR Services/ Payroll

FOREIGN LANGUAGE FLUENCY:

Chinese - French - German - Italian - Spanish

INSPIRED TO WORK WHERE I CAN SHINE



Looking for a place with great opportunities and great people? Look no further. Eide Bailly is consistently named a Best Place to Work in Oklahoma (14 years in a row, to be exact!) We're a team of collaborators and innovators who value growth, work-life balance and staff well-being. Our culture is the heart of our firm, and we're here to inspire you to make the most of your career.



CPAs & BUSINESS ADVISORS

What inspires you, inspires us.

Norman 405.292.2900 | Tulsa 918.748.5000 | OKC 405.594.2000 | eidebailly.com

FINLEY & COOK, PLLC

1421 E. 45th Street
Shawnee, OK 74804

Firm Contact: Tim Barnes
Contact Email: tbarnes@finley-cook.com
Website: www.finley-cook.com

Title: Partner
Phone: 405-878-7381

Number of Partners: 5
Number of CPAs: 22

Number of Professional Staff: 195

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?

Yes/Yes
Yes
Yes/ The firm awards a bonus to the individual upon passing the CPA exam and reimbursement of exam fees.

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

Finley & Cook prides itself on being an organization that cares about its employee's health and well-being. We strive to give our employees work-life balance and an office atmosphere that they enjoy coming to every day. Our employees are not just another number—they are family, we work to enhance the lives of our team members by providing training, empowerment and respect. We look for individuals whose goals are to help clients succeed through unparalleled service and dedication and who can bring innovative solutions and a thorough knowledge of the environment they operate in.

INDUSTRY SPECIALIZATIONS:

Agribusiness - Construction - Contractors - Day Care/Child Care - Dentists/Physicians - Financial Institutions/Banks - Food Service/Restaurants - Government (Federal/State) - Government (Local) - Healthcare/Medical - Hospitality/Tourism - Individuals - Law Firms/Attorneys - Manufacturing - Ministry/Churches - Native American Tribes/Gov't - Non-Profit Organizations - Oil and Gas - Real Estate - Retail - Schools/Colleges/Universities - Service Industries - Small Businesses

CLIENT SERVICES:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Estate and Retirement Planning - Personal Financial Planning - Private Foundations
- Budgeting and Contracting - Business Consulting - Business Valuations - Computer and Software Selection - Technology Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations
- Employee Benefit Plans - Mergers and Acquisitions - HR Services/Payroll

WORK FOR A FIRM THAT INVESTS IN YOUR FUTURE.



WE WORK WITH NUMBERS, BUT WE DON'T TREAT YOU LIKE ONE.

At Finley & Cook we believe in providing training, empowerment, respect and work-life balance to our team. We pride ourselves on creating an enjoyable and professional work environment, and we are looking for dedicated team members who apply their knowledge to bring innovative solutions and unparalleled service to help our clients succeed.

JUST SOME OF THE PERKS...



**COMPETITIVE
SALARY**



**COMP
TIME**



**EXPERT GUIDANCE
AS YOU DEVELOP**

**Interested in a career on our team?
Email info@finley-cook.com to get started.**



ACCOUNTING



AUDIT



TAX

GRAY, BLODGETT & COMPANY, PLLC

629 24th Ave. SW
Norman, OK 73069



Firm Contact: Ted Blodgett
Contact Email: tedb@cpagray.com
Website: www.cpagray.com

Title: Partner
Phone: 405-360-5533
Fax: 405-364-3771

Number of Partners: 3
Number of CPAs: 13

Number of Professional Staff: 0

DOES YOUR FIRM:

Offer internships? Are they paid?	Yes/Yes
Hire for entry level positions?	Yes
Offer assistance in preparing for the CPA Exam?	Yes

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?	Yes
Membership fees in professional organizations?	Yes
Continuing professional education (CPE)?	Yes

FIRM DESCRIPTION:

We are a growing, full service CPA firm located in Norman, Oklahoma. We strive to provide an environment that allows new CPAs to learn and grow by providing experience opportunities in a variety of industries and services types. At Gray Blodgett, we value integrity, honesty, trust, family and community involvement.

INDUSTRY SPECIALIZATIONS:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Business Consulting - Business Valuations
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Mergers and Acquisitions - Forensic Accounting - HR Services/Payroll

YOUR FUTURE LOOKS BRIGHT

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TRUSTED TAX,
ACCOUNTING
& BUSINESS
SOLUTIONS FOR
MORE THAN
30 YEARS

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629 24TH AVE SW,
NORMAN, OK 73069



Firm Contact: Shannon Hammons
Contact Email: shammons@hogantaylor.com
Website: www.hogantaylor.com

Title: Chief Human Resources Officer
Phone: 918-745-2333
Fax: 918-745-2399

Number of Partners: 44
Number of CPAs: 110

Number of Professional Staff: 155

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?
reimbursement.

Yes/Yes
Yes
Yes/Study materials & exam fee

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

HoganTaylor is one of the largest business advisory and public accounting firms in Oklahoma and Arkansas with offices in Tulsa, Oklahoma City, Fayetteville and Little Rock. We're a lasting business with an entrepreneurial spirit that drives our desire to lead in the markets of those we serve. We'll help you grow professionally and personally through individualized coaching, hands-on experiences, and a variety of technical, business development and leadership training programs. We offer advanced technology tools, challenging work assignments and work life integration to ensure staff meet their personal and professional goals. We invite you to explore a career at HoganTaylor.

INDUSTRY SPECIALIZATIONS:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Charitable Trusts- Estate and Retirement Planning - Personal Financial Planning - Private Foundations - Registered Investment Advisor
- Budgeting and Contracting - Business Consulting - Business Valuations - Computer and Software Selection - Technology Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Bankruptcy - Employee Benefit Plans - Mergers and Acquisitions - Forensic Accounting - HR Services/Payroll

EVERY ORGANIZATION HAS ITS OWN **CULTURE.**

THE **STRENGTH** OF OUR CULTURE
LIES IN OUR PEOPLE.
WE DESIRE TO BE **DYNAMIC**,
BY PROVIDING INNOVATIVE
SERVICE AND SOLUTIONS TO OUR CLIENTS
AND OUR COMMUNITIES.

WE BELIEVE THAT A WORK FORCE COMMITTED TO
THE NEEDS OF OUR COMMUNITIES
IS AN ASSET

TO BOTH OUR HOGANTAYLOR FAMILY
AND THE CLIENTS WE SERVE.

WE SEE A NEED, GET INVOLVED,
AND BY DOING SO, HOPE TO
MAKE A DIFFERENCE IN SOMEONE'S LIFE.
WE DO THIS IN A SPIRIT OF **UNITY**,
WHERE EVERYONE IS VALUED.

THIS IS OUR CULTURE. **THIS IS HOGANTAYLOR.**



HoganTaylor®
LLP

CPAs + ADVISORS

TULSA | OKLAHOMA CITY
LITTLE ROCK | FAYETTEVILLE

hogantaylor.com

HSPG & ASSOCIATES, PC

5400 N. Grand Blvd
Oklahoma City, OK 73112



Firm Contact: Patrick Hollingsworth
Contact Email: phollingsworth@hspgcpas.com
Website: hspgcpas.com

Title: Partner - Director of Assurance Services
Phone: (405) 844-9995

Number of Partners: 4
Number of CPAs: 11

Number of Professional Staff: 10

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?

Yes/Yes
Yes
Yes

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

HSPG & Associates is dedicated to providing quality tax, accounting, auditing, internal control consulting, and contract CFO services. We serve businesses and individuals of all sizes in both the public and private sectors. Integrity is the foundation from which we strive to create value in everything we do. Quality is measured in meeting expectations and developing long term relationships with our clients. Experience is critical to providing the highest possible level of service to our clients. HSPG employs and develops highly skilled professionals who are characterized by their education, experience, credentials, and unequalled commitment to client service.

INDUSTRY SPECIALIZATIONS:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Budgeting and Contracting - Business Consulting - Computer and Software Selection
- Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax
- Forensic Accounting - HR Services/Payroll

LANDMARK PLC, CERTIFIED PUBLIC ACCOUNTANTS

3101 S 70th St.
Fort Smith, AR 72903

Firm Contact: Rachael McGrew
Contact Email: rmcgrew@landmarkcpas.com
Website: www.landmarkcpas.com

Title: Business Development Director
Phone: 479-484-5740

Number of Partners: 15
Number of CPAs: 39

Number of Professional Staff: 63

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?
when passed.

Yes/Yes
Yes
Yes/Discounts on material, bonus

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

As one of the largest locally-owned public accounting firms in Arkansas, Landmark provides a full range of assurance, advisory, accounting and tax services to a diverse client base. Landmark has grown through the development of a highly qualified, responsive group of professionals who maintain personal relationships with clients. Our staff holds true to the values established when the firm was founded in 1953, and are committed to maintaining the same level of integrity and exceptional service. We value the talents and needs of our staff, which translates to exceptional training, scheduling flexibility and sense of belonging.

INDUSTRY SPECIALIZATIONS:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Charitable Trusts - Estate and Retirement Planning - Personal Financial Planning - Private Foundations - Registered Investment Advisor
- Budgeting and Contracting - Business Consulting - Business Valuations - Computer and Software Selection - Technology Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Bankruptcy - Employee Benefit Plans - Government Contracting - Mergers and Acquisitions - Forensic Accounting - HR Services/Payroll



LANDMARK

DISCOVER YOUR DIRECTION

landmarkcpas.com/careers



LEY, GIFFORD & FARR, PLLC

6305 Waterford Blvd., Suite 450
Oklahoma City, OK 73118



Firm Contact: Jessica Ross
Contact Email: hr@leypc.com
Website: www.leypc.com

Title: Manager
Phone: 405-848-0255
Fax: 405-848-0148

Number of Partners: 3
Number of CPAs: 6

Number of Professional Staff: 2

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?

Yes/Yes
Yes
Yes/Paid time off to take exams and reimbursement of exam related fees once all sections are successfully completed. Financial assistance with coursework, if required, to become CPA eligible.

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

Ley, Gifford & Farr, PLLC an Oklahoma City based accounting firm originated in 1989 and was recently reorganized to promote two longtime employees to partner. While the firm name has expanded, the integrity and core values are the same. We provide quality tax accounting, consulting and forensic services while providing an enjoyable and rewarding place to work. Our office environment provides new-hires everyday collaboration opportunities with seasoned CPAs. We are committed to providing growth opportunities while encouraging staff members to use their skills and knowledge to make a lasting impact on our clients and the firm.

INDUSTRY SPECIALIZATIONS:

- Bookkeeping - Compilation and Review
- Business Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Forensic Accounting

MORSE & CO., PLLC
5121 S Wheeling Avenue
Tulsa, OK 74105



Firm Contact: Tim Roberts
Contact Email: troberts@morseandco.com
Website: www.morseandco.com

Title: Managing Partner
Phone: 918-749-1040
Fax: 918749-1050

Number of Partners: 4
Number of CPAs: 5

Number of Professional Staff: 7

DOES YOUR FIRM:

Offer internships? Are they paid?	Yes/Yes
Hire for entry level positions?	Yes
Offer assistance in preparing for the CPA Exam?	No

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?	Yes
Membership fees in professional organizations?	Yes
Continuing professional education (CPE)?	Yes

FIRM DESCRIPTION:

With a tradition of excellence since 1975, Morse and Co., PLLC is a full service Certified Public Accounting firm located in Tulsa, Oklahoma. We provide a wide range of services to meet the tax, accounting, auditing and consulting needs of individuals and businesses. Our trusted team of professionals, with decades of experience, takes great pride in providing closeand personal attention to clients while building long-lasting business relationships. We have a professional, progressive atmosphere, but we also pride ourselves on providing an enjoyable work environment. We invest in our staff and place a high value on continuing professional education.

INDUSTRY SPECIALIZATIONS:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Charitable Trusts - Estate and Retirement Planning - Personal Financial Planning - Private Foundations - Registered Investment Advisor
- Budgeting and Contracting - Business Consulting - Business Valuations - Computer and Software Selection
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Bankruptcy - Employee Benefit Plans - Government Contracting - Mergers and Acquisitions - Forensic Accounting - HR Services/Payroll

YOUR OSCPA STUDENT MEMBER BENEFITS

WILL HELP
YOU ON
YOUR WAY!

Scholarships

Apply for scholarships to help reduce the cost of your education.

Career Night

Gather tips and tricks from seasoned CPAs at the our biggest student event of the year.

CPA Day of Service

Give back to your community during this annual, statewide event.

Networking Events

Create connections and grow your network with virtual and in-person opportunities.

Campus Meetups

Learn about the profession from CPA panelists.

CPA Exam Discounts

Save on CPA Exam prep fees with our discount partners.

Job Source Career Center

Find an accounting job perfect for you.

Young Accounting Professionals Group

Grow with your peers by getting involved with our active future leaders.

JOIN FOR FREE TODAY & ACCESS
THESE BENEFITS AND MORE AT
WWW.OSCPA.COM



NORTHEASTERN STATE UNIVERSITY

3100 East New Orleans Street
Broken Arrow, OK 74014

University Contact: Dr. Gary Freeman
Title: Director, Masters of Accounting and Financial Analysis
Contact Email: freemadg@nsuok.edu
Phone: 918.449.6000
Website: <https://academics.nsuok.edu/business/technology/Graduate/MAFA>

ADMISSION REQUIREMENTS

GMAT score of at least a 400 that is no more than 5 years old, official transcripts, approved graduate application for graduate admission, undergraduate major in accounting or finance or 15 hours of undergrad courses in finance, 2 letters of recommendation, a vitae detailing educational background work experience, etc.

WHEN SHOULD STUDENTS APPLY?

The Master of Science in Accounting and Financial Analysis takes applications for the Fall, Spring and Summer Semester.

HOW MUCH WILL THE PROGRAM COST?

The program is 30 hours and costs about \$9,200. *This total includes tuition and fee estimates based on the 20-21 year. Supplies and some fees may not be included.*

ARE SCHOLARSHIPS OFFERED? Yes

IS THERE A MASTER'S PROGRAM? Yes

UNIVERSITY DESCRIPTION:

Northeastern State University opened its third campus in 2001 in Broken Arrow. With a strong business base and a fast-growing population that recently topped 97,000; Broken Arrow is now the fourth largest city in Oklahoma. Our Broken Arrow students are typically working adults in their late 20s and early 30s. NSU-Broken Arrow is ideally situated to serve the educational needs of this dynamic community offering 31 undergraduate programs and 17 graduate programs. Our class schedules are designed to maximize a student's time on campus by offering the chance to attend one or two nights a week.



Earn Your

Master's in Accounting
— *and* —
**Financial Analysis
Accounting Degree**

Evening classes with flexible formats
on the Broken Arrow campus.
Contact Dr. Gary Freeman for more information
at freemadg@nsuok.edu.

www.nsuok.edu/mafa



NORTHEASTERN
STATE UNIVERSITY

OKLAHOMA CHRISTIAN UNIVERSITY

2501 E Memorial Rd
Edmond, OK 73013

University Contact: Chris Adair

Title: Community Relations & Graduate Admissions

Contact Email: chris.adair@oc.edu

Phone: 405-425-5000

Website: www.oc.edu/macc

ADMISSION REQUIREMENTS

Bachelor's Degree from a regionally accredited university, 30 hours of completed accounting and cumulative undergraduate GPA of 3.0 or better.

WHEN SHOULD STUDENTS APPLY?

Students can apply at any time. Our program can be completed in one calendar year taking two classes per week and we have 6 start dates per year.

HOW MUCH WILL THE PROGRAM COST?

The 30-hour program is \$625 per credit hour with minimal fees.

ARE SCHOLARSHIPS OFFERED? No

IS THERE A BACHELOR'S PROGRAM? Yes

IS THERE A MASTER'S PROGRAM? Yes

UNIVERSITY DESCRIPTION:

Oklahoma Christian University is committed to offering the best master's degree experience for working professionals. OC's high-quality, Christian graduate programs provide academic excellence and superior service for your needs. Be the boss of where your accounting career takes you. Graduate School of Business offers a Master of Accountancy (MAcc) degree that provides enough hours to qualify to sit for the Certified Public Accountant (CPA) examination. OC's academically rigorous program also equips graduates for careers in major corporations and public accounting firms.

OKLAHOMA STATE UNIVERSITY

439 Business Building Spears School of Business

Oklahoma State University

Stillwater, OK 74078

University Contact: Rachel Domnick / Dr. Angela Spencer

Title: Instructor of Professional Practice / Associate Professor

Contact Email: rachel.domnick@okstate.edu / angela.spencer@okstate.edu

Phone: 405-744-8653 / 405-744-2863

Website: www.business.okstate.edu/accounting

ADMISSION REQUIREMENTS

Please contact Rachel Domnick or Dr. Angela Spencer for more information on admission, program costs and application.

ARE SCHOLARSHIPS OFFERED? Yes

IS THERE A BACHELOR'S PROGRAM? Yes

IS THERE A MASTER'S PROGRAM? Yes

UNIVERSITY DESCRIPTION:

The School of Accounting at Oklahoma State University is building the future of accounting! Our top-ranked program provides students with a sound knowledge of the most advanced theory and practice of accounting and facilitates the acquisition of market-driven specializations. We offer student support through our ACE program, a tutoring lab which provides advising, mentoring, and tutoring services for all accounting students, outside of the traditional classroom, in a low-stakes environment. Students can complete a Master's degree in a fifth year, which can lead to CPA examination eligibility.

"The OSU School of Accounting has opened up doors for me that I didn't know were available, and it has surrounded me with peers and professors that have made me a better young professional. They teach their students to embrace changes in the field by giving us the opportunity to adapt to new technologies and learn to communicate effectively. Because of the OSU School of Accounting, I am starting my career feeling confident that I received a great foundation of accounting knowledge, and that I am prepared to enter the constantly-evolving field of accounting."

Preston Lewis

Bachelor's in accounting (2019)

Master's in accounting (2020)

First OSU student selected by FASB

for the Postgraduate Technical
Assistant Program



BUILDING THE FUTURE OF ACCOUNTING

AT OKLAHOMA STATE UNIVERSITY

To learn more about how we are
building the future of accounting at
Oklahoma State University contact

Rachel Domnick, CPA

Instructor of Professional Practice
School of Accounting

e. rachel.domnick@okstate.edu
p. 405-744-8653



SCHOOL OF
ACCOUNTING
Spears School of Business

business.okstate.edu/accounting



School of Accounting at Spears Business - Oklahoma State University

PETERS & CHANDLER, P.C.
2601 NW Expressway #600E
Oklahoma City, OK 73112



Firm Contact:
Contact Email:
Website: www.p-ccpa.com

Title:
Phone: 405-843-9371
Fax: 405-843-9392

Number of Partners: 7
Number of CPAs: 7

Number of Professional Staff: 11

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?

Yes/Yes
Yes
Yes/Paid study exam materials, time off with pay to sit for the exam, paid for cost of sitting for each part of the exam, and original application fees. There is a \$3,000 bonus after passing if you are hired directly from campus and a \$1,000 bonus after passing if you are hired from another firm.

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

Peters & Chandler's mission is to engage and enrich clients,empower and develop people and embrace the future. Maintaining a strong reputation with over 60 years in the metropolitan Oklahoma City market, we strive to provide our clients the best service possible. With that in mind, we know that a personable, talented, flexible staff is vital in making the happen. Providing continuing education, training, and overall support, our goalis to help develop our professionals in reaching their full potential. P&C also promotes volunteer work to enrich the community as well as ourselves. Most importantly, while providing exceollent care to our clients and our staff, we have a great time!

INDUSTRY SPECIALIZATIONS:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbooks - Internal and Contract Audit - Inventory Observation & Pricing
- Estate and Retirement Planning
- Budgeting and Contracting - Business Consulting
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Employee benefit Plans - Mergers and Acquisitions

STANFIELD + O'DELL, P.C.
1350 S. Boulder Ave., Ste. 800
Tulsa, OK 74119



Firm Contact: Courtney Horn
Contact Email: courtneyh@stanfieldodell.com
Website: www.stanfieldodell.com

Title: Marketing and Growth Coordinator
Phone: 918-628-0500
Fax: 918-664-4119

Number of Partners: 7
Number of CPAs: 9

Number of Professional Staff: 12

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?

Yes/Yes
Yes
Yes/To demonstrate Stanfield + O'Dell's support of obtaining the CPA certification by our professionals, we have developed a CPA Exam Reimbursement Policy. The firm provides paid time off for exam testing with the employee also receiving an advance to cover the cost of study materials, including review courses up to \$2,500. The firm also reimburses the cost of sitting fees, one time for each section of the exam. The employee will receive a \$250 bonus upon successful completion of the first three sections of the exam. Upon successful completion of the fourth section of the exam, the employee will receive a bonus between \$1,500-\$3,500.

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

Stanfield + O'Dell is committed to the growth of our employees through their training and career development. This firm is small enough to give personal attention, yet large enough to offer opportunities for meeting your career goals. Stanfield + O'Dell has established a mentoring program for all our team members to provide support in an environment that builds leadership skills and equips individuals to become more effective accountants, leaders, supervisors, business developers and advisors. In addition, S+O offers a team-oriented philosophy and an enjoyable working environment which includes flexible schedules, competitive salaries and a comprehensive benefits package.

INDUSTRY SPECIALIZATIONS:

- Auditing - Bookkeeping - Compilation and Review - Government/Yellowbook - Internal and Contract Audit - Inventory Observation & Pricing
- Charitable Trusts - Estate and Retirement Planning - Private Foundations
- Budgeting and Contracting - Business Consulting - Business Valuations
- Corporations - Estate, Trust and Gift - Individuals - Partnerships/LLC/LLP - Personal Property Tax - S Corporations - Sales Tax - State and Local Tax
- Employee Benefit Plans - Mergers and Acquisitions - Forensic Accounting - HR Services/Payroll

FOREIGN LANGUAGE FLUENCY:

German

WEDEL RAHILL & ASSOCIATES CPA'S PLC

1200 N.W. 63rd St., 2nd Floor
Oklahoma City, OK 73116



Firm Contact: Carrie Schmitz
Contact Email: cschmitz@wedelrahill.com
Website: www.wedelrahill.com

Title: Director
Phone: 405-842-3662
Fax: 405-842-3671

Number of Partners: 2
Number of CPAs: 7

Number of Professional Staff: 8

DOES YOUR FIRM:

Offer internships? Are they paid?
Hire for entry level positions?
Offer assistance in preparing for the CPA Exam?
passing the exam – expenses will be reimbursed.

Yes/Yes
Yes
Yes/Upon successful completion and

DOES YOUR FIRM COVER THE COST OF:

Licensing and renewals?
Membership fees in professional organizations?
Continuing professional education (CPE)?

Yes
Yes
Yes

FIRM DESCRIPTION:

Every company has its unique culture. Our professionals enjoy a casual work environment with challenging work projects and the opportunity to work as a team. We have a dedicated staff and our goal is to exceed client expectations. We have a casual dress policy, team spirit day (wearing of your favorite sports team gear), and holiday parties. Our success is your success and we will do all we can to create an environment of teamwork and professional development for you. We believe our staff is our greatest asset!

INDUSTRY SPECIALIZATIONS:

- Bookkeeping – Compilation and Review
- Business Consulting
- Corporations – Estate, Trust and Gift – Individuals – Partnership/LLC/LLP – Personal Property Tax – S Corporations – Sales Tax – State and Local Tax
- HR Services/Payroll

10 TIPS TO AN EXCELLENT RÉSUMÉ

1 Limit Your Brilliance to One Page
Remember that your résumé is a marketing tool and not a laundry list of everything you've ever done. By keeping your résumé short, you're demonstrating that you can edit yourself and sell your skills clearly and concisely.

2 Professionalize Your Contact Info
Résumés featuring email addresses like 'ilovepuppies@internetserviceprovider.com' may not seem professional to the company to which you are applying. Make sure your email address and the voice mail messages on any phone numbers you list are 100 percent professional and appropriate.

3 Include Unpaid Experience
Just because you didn't get compensated for certain work doesn't mean it shouldn't count as experience for your résumé. By all means include internships, volunteer work and part-time jobs if you achieved significant results or learned important skills in those positions.

4 Quantify Your Results
Employers don't just want to know what you did; they also want to know what results you accomplished. How many people did you oversee as a store manager? How much money did you save the junior class as treasurer? Quantifying your accomplishments demonstrates not only what you achieved, but also the fact that you track your results.

5 Prioritize Your Points
When you list bullet points under each position or activity on your résumé, be sure to place the most important task, accomplishment or responsibility first. Most readers of your résumé will pay close attention to what you've chosen to feature as the first item on each list.

6 Customize Your Résumé for Different Opportunities
Employers can tell when they are seeing a generic résumé that is being blasted out to anyone and everyone. It's fine to have such a résumé as a template, but then you need to customize it for various opportunities by

featuring the experience, keywords and activities that best suit the requirements of that particular position.

7 Include Only Interesting Interests
When it comes to listing interests or hobbies on your résumé, only mention something that is particularly unique, uncommon or memorable. For example, "Founding president of first-ever Tae Kwon Do Club at my university" or "three-time finisher of Chicago Marathon." Generic interests such as "travel and reading" are nice, but they don't add much.

8 Delete the References Reference
Don't waste precious space on your résumé with "References available upon request." Potential employers will request a list of references if they want one.

9 Never Lie, Exaggerate or Twist the Truth
There are so many reasons not to lie on a résumé. First of all, if your lie or truth stretching gets discovered, you'll lose a job opportunity with that company forever. Second, if you exaggerate your skills, such as being fluent in French when you really just studied it in junior high, your lie will become extremely obvious the day you start your job and you lack the skills you said you had. You should certainly cast yourself in the most positive light, but never, ever take it too far.

10 Proofread, and Then Proofread Again
Finally, there is absolutely, positively no excuse for a single typo or grammar mistake on a résumé. Once you've proofread your résumé and feel confident it's perfect, have at least two other people review it for mistakes, misspellings and formatting glitches. You can never check your résumé too many times.

*Excerpted from PwC Personal Brand Experience at pwc.com/campus
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